

SYSTON RUGBY FOOTBALL CLUB

Barkby Road, Queniborough, Leicestershire, LE7 3EF

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Equal Opportunities Policy

Syston RFC recognises the importance of equity, equal opportunity and fair treatment to all present players and members of the Club.

The Club aims to ensure that all people irrespective of their age, gender, ability, race, religion, ethnic origin, nationality, social status or sexual orientation have a genuine and equal opportunity to participate at all levels and in all roles. No-one should be discriminated against, either directly or indirectly, on those grounds. All those who participate in the Club, at all levels and in all roles, should expect to receive fair and equitable treatment.

Direct discrimination is defined as treating a person less favourably than others are or would be treated in the same or similar circumstances.

Indirect discrimination occurs when a requirement or condition is applied which, whether intentional or not, adversely affects a considerably larger proportion of people of one race, sex or marital status than another and cannot be justified on grounds other than race, sex or marital status.

Equity policy

Syston RFC is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sports England definition of sports equity.

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society. Syston RFC respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status. Syston RFC is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse. All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity. The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.